

Injected Media Limited Trading as Evatic Studios			
DOCUMENT TITLE	ENVIRONMENTAL POLICY STATEMENT		
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Mission

To shape a better world

Objectives

The Company will implement practices that promote economic security, social betterment and environmental stewardship and will strive for continuous improvement of performance in these areas.

To deliver this, the Company aims to:

- set a sustainability business strategy;
- be a leader in sustainable development in areas relevant to its business;
- work with its clients to pursue, promote and develop sustainable business outcomes;
- promote sustainable practices;
- hold its performance accountable to its staff through objective measurements;
- report on its sustainability performance and achievements; and
- ensure that leaders of the Company are involved in implementation of this policy and in reviewing sustainability performance.

Actions

In meeting these objectives, the Company will:

For its core business

- provide value to clients by building upon its reputation for integrated design and a holistic approach to projects;
- deliver projects recognised for their sustainability credentials, in line with client expectations;
- evaluate projects with respect to their sustainability risks and opportunities and, where appropriate, discuss these with the client; and
- achieve performance that ensures the Company’s economic, environmental and financial viability.

For its people

- employ and retain staff who have a high degree of awareness and expertise in sustainability for all disciplines practiced;
- provide continual education and training for all staff on sustainability issues relevant to the Company’s businesses; and
- support innovative approaches to implementation of sustainability strategies on projects.

For its facilities

- maintain management systems to assist with implementation of sustainability objectives;
- aim to use resources efficiently and to minimize waste, usage of water, energy and other consumables in the office environment;
- develop a strategy to move towards minimising carbon emissions in its operations;
- endeavour to prevent pollution within the scope of its activities; and
- develop a strategy for the Company to move towards sustainable procurement of the goods and services used in its operations.

For its external relationships

- partner with organisations that practice sustainability and that enable the exchange of ideas and the promotion of sustainability leadership across its businesses; and
- fund and work on community projects that achieve sustainability goals.